APPLICATION FOR EMPLOYMENT

This A&W Operator ("The Franchisee") is an Equal Opportunity Employer. Applications for all job openings are welcome and will be considered without regard to race, gender, age, national origin, color, religion, disability, sexual orientation, marital status, veteran status, or any other status protected by applicable federal, state or local law.

Throughout the application, "The Franchisee" refers to the independent A&W Franchisee which operates this restaurant. A&W, the Franchisor, is not your employer and does not own or operate this restaurant.

and does not own or operate this			PLE/	SE TELL	US ABOUT Y	OURSE	ELF					
Last Name		First Name				МІ		Preferred Nam				
Current Address			City				Sta	ate	Zip Code	Years at this Address		
Most Recent Previous Address			City				Sta	ate	Zip Code	Years	at this Address	
Email:			Are you 18 or older?									
Home Telephone ()	Cell Phone ()											
WHAT TYPE OF POSITION ARE YOU SEEKING?												
Team Member			Time			d Salary/W	Vage		☐ Per Hour			
Team Leader			Time		\$				☐ Annually			
☐ Management ☐ Any		How did you hear about A&W?								T		
Availability	Availability		Monday		Wednesday	Thurs	sday	Friday	Satur	day	Sunday	
	From:											
	To:											
Please list your areas of h	ighest pr	oficiency	special	skills or ot	her items that	may cor	ntribute	to your ab	ilities in perf	ormin	g the	
position you are seeking.												
			Е	DUCATIO	ON AND TRA	INING						
		1	Name, City				tes		Diploma or Degree Received			
					From	From		То				
High School:					Do Not An	Do Not Answer Do No		Answer				
College:												
	Other:											
E1	MPLOY	MENT H	ISTORY	– Start v	with current	or mo	st recer	nt emplo	vment			
Company and Address. If currently employed, may we contact? Yes No				Telephone					Supervisor Name			
Dates Worked	Job Title			Job Duties				Last Salary / Wage \$			☐ Per Hour ☐ Annually	
Reason for Leaving				ı							· · · ·	
Company and Address. If currently employed, may we contact? ☐ Yes ☐ No				Telephone					Supervisor Name			
Dates Worked	Job Title			Job Duties				Last S	Salary / Wage		☐ Per Hour ☐ Annually	
Reason for Leaving				<u> </u>				٧ .			Annually	

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Reason for Leaving Supervisor Name Supervi		ntly employed, may we				Supervisor Name				
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How many years of experience do you have working in a food service or retail business? (Please circle one) None Up to 2 3 to 5 More than 5 REFERENCES (PLEASE DO NOT INCLUDE FAMILY MEMBERS AS REFERENCES) Name Relationship to You How long have you known this person? Name Relationship to You How long have you known this person? Name Relationship to You How long have you known this person? Name Strong interpersonal skills Can effectively communicate, orally and in writing with Team Members and Guests Can learn new concepts and procedures quickly Able to work in a team environment Able to develop and maintain effective working relationships with Team Members Physical Requirements: Able to Ilit up to 40 pounds (50 pounds for BOH positions) several times a day Able to stand and exert fast-paced mobility for continuous periods of up to 5 hours Possess finger and hand dexterity for using tools and equipment AGREEMENT (PLEASE READ, SIGN, AND DATE BELOW) Nature of my Employment: If I am hired by The Franchisee, I agree that I will be an at-will employee, which means that either I or The Franchisee may end my employment at any time, with or without cause or notice. I agree that In own without cause or notice. I agree that no written materials or verbal statements by The Franchisee will constitute an express or implied contract of continued employment and that this at-will relationship can only be modified in writing by The Franchisee will constitute an express or implied contract of continued employment and that this at-will relationship can only be modified in writing by The Franchisee and of Human Resources. I agree that, if hired, I will abide by The Franchisee. I nothing in my background that would cause or only the modified in writing by the processor or property. I authorize The Franchisee to conduct reference checks, criminal and driving records checks, and other consumer report investigations. I release all parties from any liability for providing such information to The Franchisee. In this regard, I understand		red, when could you begin work? If hired, can you sho								
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